

JOB PROFILE

SENIOR SUPPORT WORKER (PEMBROKESHIRE)

Opportunity Housing Trust is a major social care provider in Wales, providing support to people with learning difficulties to live independently in local communities.

We are looking to recruit Full and Part-time Senior Support Workers in the Milford Haven and Haverfordwest area. You will work as part of a team supporting one or more people. The work is varied and dependent on the needs of individuals. Much of the role is based in people's own homes, where you would ensure people learn the skills necessary to run a home e.g. shopping, cooking, housework, budgeting, etc. Additionally you will be required to assist people with their personal appearance and self care. You will be required to assist with bathing and continence needs.

Outside of the home you may be required to support people to adult education classes, leisure pursuits or socially to the pub, cinema or sporting events. The job can be demanding but also fulfilling, interesting and fun.

At Opportunity Housing Trust we believe people should be given the right support to learn and maintain skills, which encourage independence. The Senior Support Worker role would therefore be expected to support and encourage people to take as much control over their own lives.

You will receive training, support and help to understand your role through your Line Manager, your colleagues and through a comprehensive Induction programme. The training will cover topics such as Food Handling Hygiene, Fire Safety, Manual Handling and C.O.S.H.H. More specialised training will also be provided specific to the needs of the people you support, e.g. someone may have a diabetes or present difficult behaviours.

All new employees will be provided with a comprehensive training and induction programme, which will enable you to undertake the role. If you haven't already gained nationally recognised qualifications this will be a requirement and you will be supported to complete NVQs.

There are several Senior Support Worker positions and the contracts available vary from 20 to 39 hours per week. The hours of work will be varied and will include weekends, evenings and some bank holidays. Sleeping in duties will also be required for which there is an additional payment of £23.

If you are interested, your enthusiasm and life skills will be more important than formal qualifications. Please read the application form and the person criteria carefully and tell us about any skills, hobbies, interests and life-experiences that you have which you feel may make you suitable for the post.

SENIOR SUPPORT WORKER (PEMBROKESHIRE)

The following are examples of the responsibilities you will be expected to take on as a Senior Support Worker.

Person Centred Support Planning

- Identify, set and review goals in conjunction with the person within the structure of the Individual Planning System
- Developing teaching and Active Support plans
- Risk Plans that promote independence
- Liaison with family, advocates and professionals
- Reviewing support plans and measure progress

Family and Friends:

- Support people to develop (and maintain) personal friendships and relationships
- Support people to be active family members.

Financial Responsibilities:

- Supporting people to develop budgeting skills
- Helping people to liaising with the Benefits Agency, Landlords etc
- Supporting service users pay rent on time

Health:

- Support people to lead healthy life styles and promote good health
- Ensure that dental, chiropody, specialist appointments are made on a regular basis.
- Medication reviews on a regular basis
- Ensure medical appointments are written up and noted on personal file.

Occupational

- Supporting people to develop and maintain meaningful daytime occupation ie employment, voluntary work, adult education
- Planning structured daytime opportunities
- Liaison with class tutors, employment agencies, career advisors and day service managers

Recreational

- Supporting people to utilise their local facilities
- Supporting people to develop (and maintain) leisure pursuits and personal hobbies